

UNEG
AGM 2025



UNEG
United Nations Evaluation Group

UNEG AGM 2025 Decisions Document

UNEG Annual General Meeting 2025: 13-14 February 2025

This document outlines discussions had, and decisions taken at the AGM 2025.

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Overview

The UNEG Annual General Meeting (AGM) 2025 was hosted by United Nations University (UNU) at their headquarters in Tokyo, Japan from 13-14 February. The AGM was attended by UNEG Heads and staff representing 39 agencies.

This document presents the main outcomes and some of the discussions from the AGM.

Decisions¹

1. The Environmental and Social Impact Norm and Standard was approved and will be published as an Addendum to the current Norms and Standards.
2. The “Mapping the Engagement of Young and Emerging Evaluators in UNEG Agencies”, prepared by the 2025 Young and Emerging Evaluators Working Group, was approved for publication as a UNEG Reference Document.
3. The document UNEG Ethical Principles for Harnessing AI in United Nations Evaluations, prepared by the Data and AI Working Group 2024 was approved for publication as a UNEG Reference Document.
4. The UNEG Chair’s 2024 Report was approved.
5. The Small Evaluation Function Strategy (issued in 2024) should not be designated a Strategy and will be reissued as an action plan/ reference document (to be defined).
6. Rob McCouch, Director, UNICEF Evaluation Office was elected UNEG vice-Chair.
7. UNEG EvalWeek 2026 will be hosted by Rome-based agencies. Dates to be confirmed. As hosts of EvalWeek 2026, the Rome-based Agencies will be responsible for organizing the EPE/ PDS.
8. The Peacebuilding WG and Humanitarian Evaluation Working Group were merged to create the HDP Nexus Working Group.
9. The Ethics WG was closed, and work will be aligned under other WGs.
10. The Environmental and Social Impact Working Group was merged with the Methods Working Group subgroup on climate change to form the Environment and Climate Change Working Group.
11. The Professionalisation Working Group was renamed the Professional Development Working Group, and the Evaluation Function Working Group was renamed the Small Evaluation Function Working Group.
12. Both the Methods Working Group and National Evaluation Capacity Development Working Groups will finalise proposed work areas in 2024 and become Interest Groups when completed.

¹ Details on the discussions are available in Annexes 1 and 2.

13. The Partnerships Working Group was closed, and work will be subsumed under the purview of the ESC.
14. A Behavioural Science Interest Group and an Impact Evaluation Working Group were created.

UNEG Strategy

15. The UNEG Strategy 2024-2032 was approved (by majority vote) with an earmark that:
 - a. A text on the value proposition of evaluation will be prepared by a small group which will be circulated by email for approval on a no objection basis (Group members: Rob McCouch, Brook Boyer, Inga Kaplan, Alex Ross, Katharina Kayser and Clemencia Consentino).
 - b. The following text be included:

“UNEG will demonstrate in its Strategy and ways of working, its commitment to ethics, gender equity, diversity and inclusion, reducing its carbon footprint and developing ever more efficient ways of delivering its mandate - supporting learning, adaptation, transparency and accountability across the UN system”.
16. In view of the approved Strategy, a Task Force was established to update the Principles of Working Together (by mid-year 2025).
17. 2025 will be a transition year where UNEG work will be realigned with the new Strategy.

UNEG Funding

18. Reporting on UNEG funds will be separated between core (e.g. Secretariat, website, Peer Reviews) and variable (e.g. working group) costs.
 - a. Additional suggestions on reporting of UNEG funds included reflecting:
 - Contributions by target year (multi-year contributions);
 - In-kind contributions (although not necessarily staff time);
 - Contributions in proportion to office size.
19. The UNEG Chair will send an official letter to request membership payment to each member (in Q1 in 2025 but possibly in the future in Q4 for following years) to get at least a commitment in writing and ideally early funds transfers (based on which decisions on the variable cost budgets can be made).
20. In view of budget constraints and considerations, funding principles were established:
 - a. UNEG will not fund travel requests (outside commitments already made for the working group coordinators to attend EvalWeek 2025 which will be processed in Q1 2025).
 - b. A cap of USD100K in discretionary funding was identified to fund work by all WGs, resulting in a prioritization of work areas (see table below).

- c. Core work/ activities not included in the USD100k funding cap includes: funding of the UNEG Secretariat; Peer Reviews; UNEG website development (Phase 2); and UNEG EvalWeek 2026².

21. Funding for “core” activities was approved. Heads will reconvene within two months of the AGM to take stock of the financial situation and approve the variable cost budget.

Priority Work Areas 2025

22. UNEG Heads identified priority work areas from the working groups for 2025. The table below presents the outcomes from the mentimeter survey run during the proceedings. It was recognized that for specific themes relevant to specific types of agencies e.g. humanitarian or agencies with DE functions, while the absolute number of votes is not high, the proportion of votes is significant.

Work areas	Votes
Data and AI	26
Peer Review	24
Evaluation Synthesis	22
Professional Development	21
Impact Evaluation	20
Small Evaluation Functions	20
Use of Evaluation	20
Environmental and Social Impact	17
Young and Emerging Evaluators	14
Gender, Disability and Human Rights	10
Decentralisation	8
HDP Nexus	7

² USD25k per peer review and USD50k for hosts of EvalWeek 2026.

Annex 1 Plenary work reporting - 2024 sessions

Working Group	Decision to be taken	Outcome/Decision
SO1 Develop and Safeguard Professional Norms, Standards and Guidance		
Ethics	Approval and agreement of members to include a standard text committing to the ethics principles in any new evaluation regulation/ policy (see Working Group 2024 reports)	Not approved. Approval and agreement of members to consider including text committing to the ethics principles in any new evaluation regulation/policy.
Environmental and Social Impact	Approval of the UNEG N&S for ESI	Approved.
SO2 Enhance Professionalization and Capacity		
Young and Emerging Evaluators	Approval for the Mapping to be published as a UNEG Reference Document	Approved.
Professionalisation	Agreement to make the raw content of the UNEG training course available to UNEG members for them to develop agency-specific courses or other customized learning opportunities If agreed, what are the conditions?	Approved by majority vote. The vote was to make the raw content available so interested agencies can tailor it. However, the operationalization of this decision (as the training is hosted by ITC-ILO not UNEG) is not finalized. Parameters will need to be set on who will do what and any reworking of the training must be rebranded as institution specific training (cannot be branded as UNEG).
	Should the course be opened to non-UNEG members? If yes, who and how?	Deferred. The course is still in the pilot phase. The WG should look at cost implications of opening the course to non-UNEG members as well as new elements once the pilot phase and any improvements/adaptations have concluded.

Working Group	Decision to be taken	Outcome/Decision
SO3 Influence Policy-Making and Operational Work through Evaluations		
Data and AI	Approval of the UNEG Ethical Principles for Harnessing AI in United Nations Evaluations	Approved
National Evaluation Capacity Development	Approval for the publication of the Comparative Analysis and Lessons Learned studies as UNEG Reference Documents (after editing and formatting).	Deferred (pending completion, editing and formatting)

Annex 2 Work Planning 2025

The objective of the work planning session was to:

1. Approve the continuation, creation and/ or closure of work groups.
2. Approve areas of work as presented and/ or discussed in the written 2024 work group reports and AGM reporting sessions.
3. Confirm coordinators for the 2025 work groups and identify new coordinators/ convenor where necessary.

Based on the discussions from the previous sessions, the ESC made several proposals for approval by UNEG Heads, the outcomes of which are presented in the table below.

Proposal	Outcome
1. Merge Peacebuilding WG and HEWG to create the HDP Nexus Working Group	Approved
2. Close the Ethics WG and align work under other WGs	Approved
3. Merge ESI Working Group with Methods climate subgroup	Approved <ul style="list-style-type: none"> The Methods WG will become an IG when they complete their work (Q3 2025 at the earliest).
4. Change the title of the Professionalisation WG to Professional Development WG	Approved
5. National Evaluation Capacity Development WG to become an Interest Group	Approved <ul style="list-style-type: none"> Group to finalise/ conclude work proposed and then become an IG
6. Close the Partnerships Working Group and work to be subsumed under the purview of the ESC (under one of the vice-Chairs)	Approved <ul style="list-style-type: none"> In the interest of all UNEG Heads to know the direction of partnerships. Consultation process including under the revision of the PWT. Needs to be strategic and not for any individual agency. Partnerships not for the sake of partnerships (strategic) but also operational partnerships (outsiders participate in the WGs). WGs are asked in their work plans to indicate who they propose to “partner” with. Need to be conscious of reputational “risk”. The 2024 Partnerships Working Group prepared guidelines that need to be reviewed.
Proposals submitted prior to the AGM	
7. Create a Behavioural Science Interest Group	Approved
8. Create an Impact Evaluation Working Group	Approved

9. Rename the Evaluation Function WG to Small Evaluation Function WG	Approved
Other proposals made during the discussions	
10. Methods WG to become an IG	Approved <ul style="list-style-type: none"> Group to finalise/ conclude work proposed and become an IG when completed.
11. Decentralisation WG to become an IG	Not approved
12. EPE Organising Committee	No longer assigned under an SO.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
Peer Review WG	Approval of proposed work	<ol style="list-style-type: none"> 1. Peer Reviews of UNIDO, UNRWA, UNAIDS and UNESCO³. 2. Re-engaging with the OECD/DAC EvalNet to participate as panel members to peer reviews 3. Attracting SEFs to undergo peer reviews 4. Establishing a roster of Panel Chairs and panel members ready to engage in a peer review 	<ul style="list-style-type: none"> • Peer Review funding to be considered core budget. • The proposed work plan was approved
	Confirmation of budget	USD25k per Peer Review	Approved (core UNEG budget).
	WG coordinators 2025	Claudia Ibarguen stepped down as WG coordinator.	Judit Jankovic (ICC) and Sylta Georgiadis (OHCHR)
	SO under new Strategy	Under SO1 in the 2020-2024 Strategy.	SO2 under the 2024-2032 Strategy
Ethics Working Group	Approval of proposed work	<ol style="list-style-type: none"> 1. Continue to support uptake of ethics guidance and principles through organized training sessions, info notes/ newsletters on practical implementation etc 2. Develop an e-learning course to make foundational ethics training on the principles available for all new 	<ul style="list-style-type: none"> • The WG was closed and work on ethics is to be incorporated to the work areas of other WGs.

³ WFP postponed for 2026 and ITC postponed indefinitely.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
		<p>evaluators/ new UN staff to support ethical practice across the system.</p> <ol style="list-style-type: none"> Build stronger mechanisms for community learning and exchange on ethical challenges and emerging issues. Strengthen reflection of ethical principles in related guidance/ stronger collaboration with related working group activities. Explore the value of and potential common mechanisms for supporting ethical review for evaluations 	
	Confirmation of budget	USD 40,000 to develop specific e-learning course on the Ethics Guidelines and practical application skills for new Evaluators	<ul style="list-style-type: none"> Not approved. Ethics course to be integrated into the UNEG Evaluation Training Certificate Course
	WG coordinators 2025	<ul style="list-style-type: none"> Rakib Hossain (OIOS) is stepping down as coordinator. 2024 coordinator, Karen Carter (UNICEF), proposes to continue. Tina Tordjman-Nebe (UNDP) has indicated an interest. 	
	SO under new Strategy	SO1 under 2020-2024 Strategy	
Gender Equality, Disability and Human Rights WG	Approval of proposed work	<ol style="list-style-type: none"> Extensive update to UN-SWAP 3.0 EPI technical note and scorecard in 2025. 	<ul style="list-style-type: none"> All agencies will be affected by the SWAP update which will require

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
		<p>2. Further guidance and knowledge sharing on the integration of gender, disability and human rights in evaluation, including the implementation and reporting on the UN SWAP and UNDIS evaluation indicators.</p> <p>3. Translation of the Guidance, and development of checklists, infographics, FAQ sheets, etc.</p>	<p>extensive consultations with UNEG Heads.</p> <ul style="list-style-type: none"> The WG is expected to internally revise the evaluation indicator.
	Approval of requested funding	USD 15,000 for dissemination products and activities for the revised HR&GE Guidance.	<ul style="list-style-type: none"> GEDHR was not voted a priority area (10th out of 12). Funding will depend on requests from higher priority WGs.
	WG coordinators 2025		Aditi Bhola (OHCHR) and Tara Kaul (UN Women)
	SO under new Strategy	SO1 under 2020-2024 Strategy	SO1 under 2024-2032 Strategy
Environmental and Social Impact WG	Approval of proposed work	Develop Guidance on Integrating ESI in Evaluation (as approved at the AGM 2023)	<ul style="list-style-type: none"> ESI WG to merge with the Methods Working Group subgroup on climate change to become the Environment and CC WG. WG to use guidance already existing e.g. UNICEF 2024 guidance on climate integration on evaluation
	Approval of requested funding	USD 25,000 to develop the Guidance on Integrating ESI in Evaluation	To be revised.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
	WG coordinators 2025	2024 coordinators – Catrina Perch (WFP), Geeta Batra (GEF) and Ben Murphy (UNDP) – propose to continue	
	SO under new Strategy	SO1 under 2020-2024 Strategy	SO2 under 2024-2032 Strategy
Decentralised Evaluation Working Group	Approval of proposed work	<ol style="list-style-type: none"> 1. Finalize the Mapping and Synthesis for publication as UNEG reference documents. 2. Pilot the assessment framework with UN stakeholders. Integrate experiences and lessons learnt and link the assessment framework to the maturity matrix. 3. Liaise with JIU on their planned “Review of the decentralized evaluation function in United Nations system organizations” 4. Establish active peer learning opportunities for DE challenges and solutions 5. Build a repository of DE knowledge tools. 6. Identify volunteers to pilot the DE assessment framework 	<ul style="list-style-type: none"> • Approved but requires review post-AGM. • Proposed work area 2 (pilot the assessment framework) to only be undertaken after the JIU report on decentralised evaluation functions has been issued. • Some work areas show a strong link with the work of the Professional Development WG and NECD IG which should be explored.
	Funding	To be defined in Q1 2025	
	WG coordinators 2025		David Rider Smith (UNHCR), Caspar Merkle (UNESCO) and Rahel Kahlert (IAEA)

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
	SO under new Strategy	SO1 under 2020-2024 Strategy	SO1 under 2024-2032 Strategy
Evaluation Function Working Group	Working Group name change	Approval for the Group to be renamed the Small Evaluation Function WG in 2025.	Approved
	Approval of proposed work	<p>Work areas proposed by the 2024 WG include:</p> <ul style="list-style-type: none"> • Informal support/advisory mechanism tailored to the needs and reality of SEFs, e.g., monthly coffee roulette, peer support sessions, exchange of experiences and good practices. • Strengthen the collaboration with the PRWG for the preparation of SEF for self-assessments and peer reviews; initiate collaboration with other WG to integrate the needs of SEF as per the UNEG strategy. • Other areas of work to be identified by the new WG. 	<p>Suggested areas of work included for the WG to:</p> <ul style="list-style-type: none"> • Identify main limitations faced by SEFs re application of/compliance with current norms, standards, principles and guidelines. • Engage with other WGs and IGs to identify needs and opportunities for mainstreaming work across other WGs • Establish a mechanism for coordination and peer support that accounts for the diversity of its members. • Identify larger evaluation functions willing to collaborate with the SEF WG (mutual benefit to be promoted as much as possible) • Create repository of sources, resources and good practices that could ease the work of SEFs..
	WG coordinators 2025		
	SO under new Strategy	SO1 under 2020-2024 Strategy	SO1 under the 2024-2032 Strategy

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
Evaluating Policy Influence Interest Group ⁴	Approval of proposed work	<ol style="list-style-type: none"> 1. Develop generic ToCs for the areas of technical contributions and dialogue facilitation. 2. Engage in discussions with the National Evaluation Capacities and Gender Equality, Human Rights and Disability Working Groups to improve and validate from these different lenses the different ToCs developed. 3. Complete the Toolkit for Evaluating Policy Influence Interventions. 4. Engage in disseminating the Toolkit. 	<ul style="list-style-type: none"> • IG welcome to continue its work areas.
	WG coordinators 2025		
	SO under new Strategy	SO2 under 2020-2024 Strategy	SO3 under 2024-2032 Strategy
Evaluation Synthesis Working Group	Approval of proposed work	<ol style="list-style-type: none"> 1. Finalization, editing design and online dissemination of the Synthesis Guidance. 2. Drafting of two further sections of the Guidance in 2025 Q3 and Q4. 3. Working Group coordinators to participate/ deliver a session at a major evidence synthesis event in 2025 	<ul style="list-style-type: none"> • The WGs work plan should be revised to be more ambitious and forward looking. • Agencies were encouraged to nominate members to support this work given the workload of certain co-coordinators.

⁴ At the 2024 AGM, the Interest Group were asked to become a WG in 2025. The IG have indicated they prefer to stay an IG in 2025.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
	Approval of requested funding	USD 20,000 <ul style="list-style-type: none"> • USD 10,000 to cover travel of the three WG co-coordinators to attend an ESIC evidence synthesis event in 2025. • USD 10,000 to cover professional editorial and interactive design elements for the Synthesis Guidance⁵. 	<ul style="list-style-type: none"> • Travel funding not approved (see above decisions taken). • Editing of the Guidance to be undertaken by the Secretariat.
	WG coordinators 2025		
	SO under new Strategy	SO2 under 2020-2024 Strategy	SO3 in the 2024-2032 Strategy
Young and Emerging Evaluators (YEE) Working Group	Approval of proposed work	<ol style="list-style-type: none"> 1. Implementing the recommendations from the mapping exercise 2. Second cycle for the UNEG-UNV YEE partnership 	<ul style="list-style-type: none"> • The WG should draw lessons from the first cycle of the UNEG-UNV YEE partnership. • WG to work/ coordinate with other WGs on implementation of recommendations.
	Approval of requested funding	USD 20,000 to facilitate (or supplement) activities for disseminating the mapping report, particularly for in-person events.	<ul style="list-style-type: none"> • Availability and allocation of funds will depend on requests from higher priority work areas.
	WG coordinators 2025		Agnes Nyaga (OHCHR), Taipei Dlamini (UNESCO), Jiayi He (OIOS) and Faith Chilupula (UNFPA)

⁵ As per the “Typology and Approval Process for UNEG documents” in the [FAQs](#), UNEG Guidance documents are “To include Foreword by the UNEG Chair. To be published using the UNEG document template only. Formatting and editing by the Secretariat. Secretariat to make available on the UNEG website and publicize through UNEG social media”.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
	SO under new Strategy	SO2 under 2020-2024 Strategy	SO2 in the 2024-2032 Strategy
Methods Working Group	Approval of proposed work	<ul style="list-style-type: none"> • Learning products and services on methods that are of relevance to UNEG members (diagnostic review on the use of methodological approaches and evaluation methods in UN evaluations: to continue the analysis and finalisation) • Continued peer exchange webinars on use, appropriateness, and application of methods/techniques/approaches and fostered engagement with like-minded organizations • Identification of additional UN agencies to be included into the review 	<ul style="list-style-type: none"> • WG to finalise work proposed work areas and become an Interest Group in 2025.
	Approval of requested funding	Total requested funding in 2025: USD 32,400 <ul style="list-style-type: none"> • USD 18,400 for the methods diagnostics review • USD 14,000 for the translation of UN evaluation reports not in English to correct the potential severe bias. 	Not approved.
	WG coordinators 2025		
	SO under new Strategy	SO2 under 2020-2024 Strategy	SO2 under 2024-2032 Strategy

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
Professionalisation Working Group	Approval of proposed work	<ol style="list-style-type: none"> 1. Identify and implement dissemination strategies of the Evaluation Certificate Course following the piloting phase. 2. Continue monitoring the course and make revisions, as required. 3. Engage with other UNEG working groups on development of micro learning opportunities based on existing and new guidance. 4. Continue to populate the Evaluation Community page on SDG:Learn. 5. Continue to explore the opportunity for a Community of Practice. 	<ul style="list-style-type: none"> • Professionalisation WG renamed to Professional Development WG. • The WG should undertake a stocktake of the course. The results of which should be used to strengthen the course. • Ethics WG to develop section on ethical principles to be built into the course. • Suggested the WG develop a “talent framework” (perhaps update the 2016 Evaluation Competency Framework) • WG to consider the modalities by which agencies can access raw training materials.
	Approval of requested funding	TBD in Q1	No funding identified but work is in the top 5 priority areas.
	WG coordinators 2025	2024 WG coordinator – Mona Selim (WFP) - stepping down.	
	SO under new Strategy	SO2 under 2020-2024 Strategy	SO2 under 2024-2032 Strategy
Evaluation Practice Exchange Organising Committee	Approval of proposed work	<ol style="list-style-type: none"> 1. Approval of a theme for the 2026 EPE and PDS. 2. Approval to update the 2012 Principles of UNEG’s EPE Seminars. 	<ul style="list-style-type: none"> • Theme for the 2026 EPE and PDS not identified. • Suggestion to not have an entire week of activities. • No discussion on proposal to update the EPE Principles.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
	Confirmation of funding	Funding for the EPE/ PDS is covered by the USD50K set aside for hosts of EvalWeek.	
	WG coordinators 2025	Staff from the 2026 Rome-based agencies.	
	SO under new Strategy	SO2 under 2020-2024 Strategy	No longer under an SO – as EPE covers all areas of the Strategy.
Data and AI Working Group	Approval of proposed work	<ol style="list-style-type: none"> 1. Roll out of the UNEG Ethical Principles for Harnessing AI in United Nations Evaluations 2. Documenting completed and emerging AI use cases in UNEG agencies, focusing on lessons, cost-benefit, efficiency gains 3. Continue exchange of information on responsible use of data and AI 4. Continued organization of knowledge sessions with subject matter experts/external organizations in various sectors. 	<p>Identified as the top priority work area for UNEG in 2025. The WG will need to rediscuss the work plan for 2025 taking into consideration discussions at the AGM. Comments and suggestions for the TF to consider include to:</p> <ul style="list-style-type: none"> • Be more ambitious in its work plan and prioritize work areas. • Advance further and faster by limiting the number of members (53 in 2024). Members in the WG should be experts in the area, rather than interested parties. • Engage with partners in this space. • Conduct a series of learning events but avoid replicating events that are already organised. • Develop practical tools rather than focus on theory. • Liaise with the Synthesis WG which has some areas of overlap.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
			<ul style="list-style-type: none"> Consider developing a document/ note on pitfalls in building data systems building on members' experiences. Establish a high-level TF of members to contribute to Phase 2 of the UNEG website redevelopment.
	Approval of requested funding	None in 2025	
	WG coordinators 2025	2024 coordinators – Neha Karkara (UNFPA), Uyen Kim Hyunh (UNICEF) – propose to continue	
	SO under new Strategy	SO3 under 2020-2024 Strategy	SO3 under the 2024-2032 Strategy
Use of Evaluation Working Group	Approval of proposed work	<ol style="list-style-type: none"> Develop a summary of Good Practices on Use of Evaluation Organize quarterly webinars on good practices for evaluation use Pilot indicator measurement and experience-sharing Proceed with “Understanding the use of UN commissioned evaluations by external stakeholders” study implementation 	<ul style="list-style-type: none"> Work plan approved WG coordinators requested for members to commit more time to group activities and in-house work as a way of lowering the need for funding.
		Identify volunteers to pilot the measurement of indicators	
	Approval of requested funding	USD 25,000 for a summary of good practices.	To be revised.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
	WG coordinators 2025	2024 coordinators – Katinka Koke (UNITAR) and Alena Lappo (IAEA) - to continue	
	SO under new Strategy	SO3 under 2020-2024 Strategy	SO3 under 2024-2032 Strategy
Humanitarian Evaluation WG	Approval of proposed work	<ol style="list-style-type: none"> Should the HDP nexus be in the HEWG's agenda or is this best addressed by another Working Group? Should the WG establish a partnership (without an MoU) with the Humanitarian Networks and Partnerships Week (HNPW)? <p>Suggested work areas.</p> <ol style="list-style-type: none"> Continue the dissemination of the Guidance on the Integration of Humanitarian Principles in the Evaluation of Humanitarian Action. Continue to pilot it and adjust the guidance based on feedback. Encourage the use and understanding of the new ALNAP Humanitarian Evaluation Criteria. Considering reduced funding for humanitarian action, consider the implications for evaluation of humanitarian action. Assist the humanitarian evaluation community reflect on how best to evaluate the HDP nexus, localization, AAP or other topics. 	<ul style="list-style-type: none"> The Peacebuilding and HEWG to merge to become the HDP Nexus Working Group. Work areas to be defined.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
		When the HEWG convenes in 2025, the new co-coordinators should identify the precise work plan.	
	Approval of requested funding	TBD	
	WG coordinators 2025	2024 WG coordinators – Sara Holst (FAO) and Laura Olsen (OCHA) - stepping down. New coordinators to be identified at the AGM.	
	SO under new Strategy	SO3 under 2020-2024 Strategy	SO3 under 2024-2032 Strategy
National Evaluation Capacity Development WG	Approval of proposed work	<ol style="list-style-type: none"> 1. Finalize a video to convey the message for both studies, focusing on key messages from both studies (USD 4,000 and official translation USD 3,000) 2. Develop a readiness assessment tool to complement existing tools and identify gaps, entry points, and opportunities for strengthening national evaluation systems and capabilities (USD 8,000). 3. Organize a side event at the HLPF in 2025 to enhance awareness of UN Resolutions and their implications for NECD among UNEG members and partners. 	<ul style="list-style-type: none"> • NECD WG to finalise the Comparative Analysis and Lessons Learned studies (see above). • Once completed the group will become an Interest Group.
	Approval of requested funding	USD 15,000	<ul style="list-style-type: none"> • As an IG, the Group does not qualify for funding.

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
		<ul style="list-style-type: none"> A readiness assessment tool for identifying entry points in supporting the strengthening of the national evaluation system (capabilities) with national performance budgeting (USD 7,000) Vlog to promote findings of both studies (USD 4,000) Finalization of the translation in Spanish, French, and Arabic (USD 3,000) 	
	WG coordinators 2025		
	SO under new Strategy	SO3 under 2020-2024 Strategy	SO3 under 2024-2032 Strategy
Other work areas			
Website Redevelopment Task Force	Approval of proposed work	<p>Phase 2 of the UNEG website redevelopment</p> <ol style="list-style-type: none"> Integration of AI tools to help with the automatic import of reports, creation of abstracts in the repository; automatic import of data to the Evaluation Planning Database Development of online versions of UNEG documents through micro sites. The platform and templates for the micro sites are already in place and the content of the publications just need to be added. 	Approved

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
	Approval of requested funding	USD 50,000 for AI enhancements	Approved (considered core budget).
	WG coordinators 2025	Bo Weston and Deb McWhinney	
New Work Areas 2025			
Behavioural Science in Evaluation	Proposal to creation a Behavioural Science in Evaluation Interest Group ⁶	<p>The IG would:</p> <ul style="list-style-type: none"> • Provide a platform for sharing knowledge, experiences, and lessons learned in applying behavioural science to evaluations. • Promote experimentation and pilot tools to determine what works, under what conditions, and why. • Foster innovation by amplifying the relevance, reach, and impact of evaluations. 	<ul style="list-style-type: none"> • Approved. • New IG to be under SO2.
	Proposed IG coordinators	Anna Guerraggio (UNDP), Brian Diener (OIOS), Julia Engelhardt (WTO) and Adan Ruiz-Villalba (UNAIDS)	
Advancing Impact Evaluations in the UN system	Proposal to establish a Working Group on Advancing Impact Evaluations in the UN system	<p>The Group will:</p> <ul style="list-style-type: none"> • Promote collaboration among UN agencies on impact evaluations, for example, data-sharing, resource- 	<ul style="list-style-type: none"> • Approved. • Working Group to prepare and circulate a work plan for 2025. • Cross cutting under SO2 and SO3 in the 2024-2032 Strategy.

⁶ Proposal available on the [UNEG website](#) (login required) and the [UNEG Teams Channel](#).

Work Group	Decision to be taken	Proposal	Discussions and Outcomes
		<p>pooling, and developing a shared agenda on impact evaluations</p> <ul style="list-style-type: none"> • Provide a Platform for sharing knowledge, experiences, and lessons learned in implementing impact evaluations. • Develop strategies for promoting the generation and better utilization of rigorous evidence across UN agencies and ensure that this rigorous evidence effectively informs decision-making processes. 	
	Proposed WG coordinators	Zlata Bruckauf (UNICEF) and Niamh O'Grady (WFP)	
Revision of the Principles of Working Together (PWT)	Creation of a TF to revise the UNEG PWT	Create a TF and identify members to revise the PWT.	<ul style="list-style-type: none"> • Approved. • Members: UNEG ESC and Janet Wildish, Javier Guarnizo, Adan Ruiz-Villalba, Yuen Ching Ho, Lori Bell, Josephine Mwenda.
	TF coordinator		Claudia Iburguen

Annex 3 UNEG 2025 Working Groups per SO under the 2024-2032 Strategy

SO1 Set, Promote and Uphold Evaluation Norms and Standards Across UN Evaluation Functions	
1.	Gender, Disability and Human Rights Working Group
2.	Decentralized Evaluation Working Group
3.	Small Evaluation Function Working Group
SO2 Strengthen Evaluation Capacity within the UN System	
1.	Peer Review Working Group
2.	Professional Development Working Group
3.	Young and Emerging Evaluators Working Group
4.	Impact Evaluation Working Group
5.	Environment and Climate Change Working Group
6.	Methods Working Group (to become an Interest Group after initial work completed)
SO3 Advance use of evaluations to add value to decision-making and learning	
1.	Data and AI Working Group
2.	Evaluation Synthesis Working Group
3.	Use of Evaluation Working Group
4.	HDP Nexus Working Group
5.	Evaluating Policy Influence Interest Group
6.	National Evaluation Capacity Development Working Group (to become an Interest Group after initial work completed)
Other Work Areas	
7.	Evaluation Practice Exchange Organising Committee
8.	Principles of Working Together Task Force
9.	Phase 2 Website Redevelopment Task Force (with participation of members from the Data and AI Working Group)

Interest Groups are in green. IGs do not need to prepare ad detailed work plan and will not be assigned a mentor from the ESC.

Annex 4 Draft UNEG Expenditures 2025

Working Group	Work Plan overview	Initial projected expenditures	Revised projected expenditures ⁷
All Working Groups	To be defined	\$187,400 ⁸	\$100,000
UNEG “core budget” ⁹	UNEG Peer Reviews	\$50,000	\$50,000
	UNEG EvalWeek 2026	\$50,000	\$50,000 ¹⁰
	UNEG Secretariat (Programme Specialist)	\$145,000	\$145,000
	Phase 2 – AI integration into the UNEG website	\$50,000	\$50,000
	Website maintenance and server	\$30,000	\$30,000
	Lyris (mailing list) listserve	\$1,380	\$1,380
	UNEG related travel (DSA and terminals for WG coordinators to attend EvalWeek 2025) ¹¹	\$80,000	\$40,820
	Misc	\$30,000	\$30,000
Total		\$623,780	\$497,200

⁷ Following discussions at the AGM. Final budget (projected expenditures) to be determined after the WGs submit revised requests for funding.

⁸ As presented in the proposed 2025 work plans prior to the AGM.

⁹ New designation following discussions during the AGM 2025.

¹⁰ The agreed total amount to hosts of the UNEG EvalWeek is USD50k.

¹¹ Figure readjusted in view of the number of WG coordinators who attended EvalWeek 2025.